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| **Role title:** | Group Risk Business Partner | **Responsible to:** | Senior Group Risk Manager |
| **Division:** | Risk & Compliance | **Department:** | Risk & Compliance |
| **Direct Reports and Level:** | N/A | **Scope:** | Governance, risk, compliance and control frameworks across the MPS Group (MPS) |
| **Scale:** | N/A PeopleN/A BudgetN/A income |
| **Regulated Function(s) Held:** | No |
| **Evaluation Level** | Implement | **Role Family** | Technical |

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| **Overall Role Purpose** |
| The role will work closely with MPS business areas to assess the risks and controls within their areas as well as providing a consolidated view of risk to the Executive and Council. To support the Senior Group Risk Manager in the oversight of the MPS Risk Management Framework and all its component parts.  |

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| **Accountabilities (RACI)** | **Measures of Success/KPI’s** |
| **Operational** * Support the delivery and continuous development of the Group Risk Management Framework which will improve strategic and operational business decisions
* Ensure that Incidents are managed within policy requirements and that business areas have appropriate actions in place to manage them
* Work with Business Areas to ensure that deadlines are understood for quarterly Risk & Control Self-Assessment and reporting obligations
 | * Business areas risks being actively reviewed and challenged
* Risk & Control Self Assessments completed in time and reported
 |
| **Financial*** Ensure that all spend is managed within departmental budget and Group policy
 | * Expenses and other costs managed within departmental budget and Group Policy
 |
| **Member*** Monitor for and provide robust challenge of emerging risks and issues arising from business activities which fail to deliver appropriate and consistent outcomes for members
 | * Conduct Risk is being actively managed across MPS
 |
| **People*** Support the design and delivery of training for colleagues which embeds a positive culture and environment of advocacy of risk management and compliance
 | * Fit for purpose risk training programme in place and being delivered
 |
| **Risk*** Role model the importance of robust risk management and compliance across MPS
* Work with all business areas to provide support and challenge in their identification and management of risks
* Oversight and challenge MPS systems and controls in respect of risk management, policy adherence and process compliance, including identifying opportunities to strengthen and improve standards
 | * Risk & Control Self Assessments completed in time and reported
* MPS Risk Register in place and fit for purpose enabling insightful and timely Group risk reporting
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| **Responsibilities (RACI)** |
| * Support the design and maintenance of risk policies and procedures which meet business and legislative and/or regulatory requirements.
* Deputise for the Senior Group Risk Manager for assigned areas of responsibility.
* As the compliance and risk landscape continually changes, keep abreast of evolving legislation and best practice; identify and recommend opportunities for MPS to become more efficient and effective in risk management.
* Undertaking other duties and tasks that from time to time may be allocated to the role holder that are appropriate to the level or role.
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| **Key Governance Responsibilities** |
| * Facilitate reporting that will be utilised at the Executive and the Council.
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| **Leadership Framework Competencies** | **Level** |
| Fresh Thinking |  |
| Building Capability |  |
| Influencing Others |  |
| Collaborating |  |
| Leading Self and Others |  |
| Commercial and Risk | Leading Others |

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|  | **Knowledge and Qualifications** | **Skills** | **Experience** |
| **Essential** | * Educated to degree level or equivalent
 | * Ability to work with business areas at all levels to constructively challenge where appropriate and add value by working with them to enhance business controls.
* Ability to assess risks that may arise and the impacts upon the Organisation, and find solutions that will work with Business stakeholders.
* Highly numerate
* Excellent attention to detail
* Excellent oral and written communication skills, including ability to influence and persuade.
* Excellent interpersonal skills to establish positive relationships with a wide variety of people.
* Integrity and ability to gain trust and respect of colleagues and external contacts.
 | * Risk management experience within the regulated financial services industry (preferably insurance) with a strong leaning towards operational, conduct and compliance risk.
* Detailed knowledge of enterprise risk management and its practical and proportionate application.
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| **Desirable** | * Qualification in risk management or associated qualification would be beneficial
 |  | * Experience of working to embed Risk Frameworks across an organisation
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