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| **Role title:** | Group Risk Business Partner | **Responsible to:** | Senior Group Risk Manager |
| **Division:** | Risk & Compliance | **Department:** | Risk & Compliance |
| **Direct Reports and Level:** | N/A | **Scope:** | Governance, risk, compliance and control frameworks across the MPS Group (MPS) |
| **Scale:** | N/A People  N/A Budget  N/A income |
| **Regulated Function(s) Held:** | No |
| **Evaluation Level** | Implement | **Role Family** | Technical |

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| **Overall Role Purpose** |
| The role will work closely with MPS business areas to assess the risks and controls within their areas as well as providing a consolidated view of risk to the Executive and Council. To support the Senior Group Risk Manager in the oversight of the MPS Risk Management Framework and all its component parts. |

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| **Accountabilities (RACI)** | **Measures of Success/KPI’s** |
| **Operational**   * Support the delivery and continuous development of the Group Risk Management Framework which will improve strategic and operational business decisions * Ensure that Incidents are managed within policy requirements and that business areas have appropriate actions in place to manage them * Work with Business Areas to ensure that deadlines are understood for quarterly Risk & Control Self-Assessment and reporting obligations | * Business areas risks being actively reviewed and challenged * Risk & Control Self Assessments completed in time and reported |
| **Financial**   * Ensure that all spend is managed within departmental budget and Group policy | * Expenses and other costs managed within departmental budget and Group Policy |
| **Member**   * Monitor for and provide robust challenge of emerging risks and issues arising from business activities which fail to deliver appropriate and consistent outcomes for members | * Conduct Risk is being actively managed across MPS |
| **People**   * Support the design and delivery of training for colleagues which embeds a positive culture and environment of advocacy of risk management and compliance | * Fit for purpose risk training programme in place and being delivered |
| **Risk**   * Role model the importance of robust risk management and compliance across MPS * Work with all business areas to provide support and challenge in their identification and management of risks * Oversight and challenge MPS systems and controls in respect of risk management, policy adherence and process compliance, including identifying opportunities to strengthen and improve standards | * Risk & Control Self Assessments completed in time and reported * MPS Risk Register in place and fit for purpose enabling insightful and timely Group risk reporting |

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| **Responsibilities (RACI)** |
| * Support the design and maintenance of risk policies and procedures which meet business and legislative and/or regulatory requirements. * Deputise for the Senior Group Risk Manager for assigned areas of responsibility. * As the compliance and risk landscape continually changes, keep abreast of evolving legislation and best practice; identify and recommend opportunities for MPS to become more efficient and effective in risk management. * Undertaking other duties and tasks that from time to time may be allocated to the role holder that are appropriate to the level or role. |

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| **Key Governance Responsibilities** |
| * Facilitate reporting that will be utilised at the Executive and the Council. |

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| **Leadership Framework Competencies** | **Level** |
| Fresh Thinking |  |
| Building Capability |  |
| Influencing Others |  |
| Collaborating |  |
| Leading Self and Others |  |
| Commercial and Risk | Leading Others |

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|  | **Knowledge and Qualifications** | **Skills** | **Experience** |
| **Essential** | * Educated to degree level or equivalent | * Ability to work with business areas at all levels to constructively challenge where appropriate and add value by working with them to enhance business controls. * Ability to assess risks that may arise and the impacts upon the Organisation, and find solutions that will work with Business stakeholders. * Highly numerate * Excellent attention to detail * Excellent oral and written communication skills, including ability to influence and persuade. * Excellent interpersonal skills to establish positive relationships with a wide variety of people. * Integrity and ability to gain trust and respect of colleagues and external contacts. | * Risk management experience within the regulated financial services industry (preferably insurance) with a strong leaning towards operational, conduct and compliance risk. * Detailed knowledge of enterprise risk management and its practical and proportionate application. |
| **Desirable** | * Qualification in risk management or associated qualification would be beneficial |  | * Experience of working to embed Risk Frameworks across an organisation |